

Salary:

\$15.50 + tips which average an additional \$5-7/hr.

Schedule:

Full-time or part-time available. Store hours are 5:00am - 7pm.

Do you love meeting people from all over the world? Do you strive to make the perfect latte or grilled panini for regulars and tourists alike? If you're a good natured and fast-paced worker with a great sense of humor, we want to hear from you! Come represent our fine city with our local company's airport location.

We offer a fast-paced, elegant, and friendly café experience (with counter service) for our PDX Airport location. We seek a team player with excellent communication skills--someone who is friendly, outgoing, organized and detail oriented. If you pride yourself on delivering an extraordinary hospitality, we'd like to hear from you!

Duties include:

- Assist customers with purchases, and produce food and other beverages in a way that meets Elephants' standards for consistency and excellence
- Be flexible and able to attend to a variety of customer needs--from barista service, to register work, to panini grill, to steam table to soup station, etc.
- Greet each customer and extend them a sincere welcome and express interest in their shopping and traveling experience
- Develop great relationships with customers- remember customers' names and special drink or food requests that each customer may enjoy
- Present positive corporate and personal image; good body language, personal hygiene, and professional appearance.
- Attention to food and environment safety
- Stocking, cleaning, bussing, inventory, & other duties as assigned

The ideal candidate will have the following:

- Thrive in a fast and fun environment and have a good sense of humor and a cheerful personality
- *At least* 1 year of food service, barista, register/retail, or Front of House experience

- Flexibility with scheduling and willingness to work various schedules
- Comfort speaking to an average of 300 people plus per shift- having polite, yet brief, conversations that leave our guests feeling valued and welcomed back
- Ability to adapt to change and go with the flow
- Valid Food Handler and OLCC cards or the ability to obtain within first 30 days of employment

**** Must pass an extensive TSA background check**

Your Mission is our Mission

A certified B Corporation, Elephants Delicatessen is passionate about great local foods from scratch and our social mission: community involvement, employee well-being, and environmental protection.

Our people are the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and company's achievement as well.

We provide a competitive wage and benefit package for our employees, which includes:

- Paid vacation and sick time (plus one 8 hour Floating Holiday, starting 1/1/22)
- For full-time employees, Kaiser Medical coverage, with alternative care as a bonus (acupuncture, chiropractic, massage therapy, etc.)
- Dental, FSA, and 401k
- Employee Assistance Program
- Tuition reimbursement for up to \$10,000 and up to a 4% match* on student loan repayments
- Discounts on our yummy, made-from-scratch food
- A fun, energetic environment
- Chance to win employee raffles
- Discounts at selected B Corporations
- Cell phone discounts with Verizon and Sprint
- Discount at Sketchers.com and Shoes for Crews
- Counseling services
- Training and support
- Opportunities for advancement
- The opportunity to make a difference: We value every employee's contributions and ideas